

HOSA and the National Healthcare Foundation Standards COMPETENCY MATRIX

Foundation Standards	Academic Foundations		Commu- nications	Systems			Employability Skills			Legal Responsibilities		
	Human Structure and Function	Diseases and Disorders	Oral Communic Skills	Systems Theory	Health Care Delivery System	System Change	Key Employability Skills	Inter-personal Communic.	Personal Growth and Development	Career Decision Making	Legal Implications	Legal Practices
HOSA Events												
Medical Terminology	✓	✓		✓	✓						✓	✓
Medical Spelling	✓	✓			✓		✓				✓	✓
Dental Terminology	✓	✓		✓	✓						✓	✓
Dental Spelling	✓	✓			✓		✓				✓	✓
Medical Math							✓					✓
Knowledge Tests	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Biotechnology	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Clinical Specialty			✓	✓	✓		✓	✓	✓	✓		
CERT Skills	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
CPR/First Aid	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Dental Science	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
EMT	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Epidemiology	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
Life Support Skills*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Home Health Aide	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Medical Assisting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
MRC Partnership			✓	✓	✓		✓	✓	✓	✓	✓	✓
Nursing Assisting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Personal Care*	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Practical Nursing	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Physical Therapy	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

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HOSA Events												
Public Health	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓
Sports Medicine	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Veterinary Science		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Extemp. Speaking			✓		✓			✓	✓			
Extemp. Writing	✓	✓			✓							
Health Poster	✓	✓			✓							
Interviewing Skills*			✓		✓		✓	✓	✓	✓		
Job Seeking Skills			✓		✓		✓	✓	✓	✓		
Researched Persuasive Spkng	✓	✓	✓	✓	✓	✓		✓			✓	✓
Prepared Speaking			✓		✓			✓				
Speaking Skills*			✓		✓			✓				
Healthy Lifestyle	✓	✓	✓	✓	✓				✓	✓		
Biomedical Debate	✓	✓	✓	✓	✓	✓		✓			✓	✓
Career Health Display	✓	✓	✓		✓		✓	✓	✓	✓		
Community Awareness	✓	✓	✓	✓	✓	✓		✓	✓		✓	✓
Creative Prob Solving	✓	✓	✓	✓	✓	✓		✓			✓	✓
Forensic Medicine	✓	✓	✓	✓	✓	✓		✓			✓	✓
HOSA Bowl	✓	✓	✓		✓						✓	✓
Health Education	✓	✓	✓	✓	✓	✓		✓	✓			
Medical Reading	✓	✓	✓	✓	✓							
Parliamentary Procedure			✓						✓			
Outs. HOSA Chapter			✓		✓							
Outs. HOSA Leader			✓	✓					✓			
Natll Recog Portfolio	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		

Foundation Standards

Ethics

Safety Practices

Teamwork

Health Maintenance Practices

Technical Skills

Information Technology

Ethical Practice	Cultural, Social, and Ethnic Diversity	Infection Control	Personal Safety	Environmental Safety	Emergency Procedures	Health Care Teams	Healthy Behaviors	Occupational Safety	Communication Technology
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HOSA Events

Medical Terminology		✓	✓				✓		
Medical Spelling									
Dental Terminology		✓	✓				✓		
Dental Spelling									
Medical Math									
Knowledge Tests	✓	✓	✓	✓	✓		✓	✓	
Clinical Specialty	✓	✓				✓		✓	✓
CERT Skills	✓	✓	✓	✓	✓	✓	✓	✓	
CPR/First Aid	✓	✓	✓	✓	✓	✓	✓	✓	
Dental Science	✓	✓	✓	✓	✓		✓	✓	
EMT	✓	✓	✓	✓	✓	✓	✓	✓	
Epidemiology	✓	✓	✓	✓	✓		✓	✓	
Life Support Skills*	✓	✓	✓	✓	✓		✓	✓	
Home Health Aide	✓	✓	✓	✓	✓		✓	✓	
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Nursing Assisting	✓	✓	✓	✓	✓		✓	✓	
Personal Care*	✓	✓	✓	✓	✓		✓	✓	
Practical Nursing	✓	✓	✓	✓	✓		✓	✓	
Physical Therapy	✓	✓	✓	✓	✓		✓	✓	
Sports Medicine	✓	✓	✓	✓	✓		✓	✓	
Veterinary Science	✓		✓	✓	✓			✓	

Foundation Standards	Ethics		Safety Practices			Teamwork	Health Maintenance Practices	Technical Skills	Information Technology
	Ethical Practice	Cultural, Social, & Ethnic Diversity	Infection Control	Personal Safety	Environmental Safety	Emergency Procedures	Health Care Teams	Healthy Behaviors	Occupational Safety
HOSA Events									
Public Health	✓		✓	✓	✓	✓	✓	✓	✓
Extemp. Speaking									
Extemp. Writing	✓	✓					✓	✓	
Health Poster							✓	✓	
Interviewing Skills*	✓	✓						✓	✓
Job Seeking Skills	✓	✓						✓	✓
Researched Persuasive Spkng	✓	✓		✓	✓		✓		✓
Prepared Speaking									
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Healthy Lifestyle		✓		✓	✓		✓		
Biomedical Debate	✓	✓	✓	✓	✓	✓	✓	✓	
Career Health Display	✓						✓	✓	✓
Community Awareness	✓		✓	✓	✓	✓	✓	✓	✓
Creative Prob Solving	✓	✓	✓	✓	✓	✓	✓	✓	
Forensic Medicine	✓	✓	✓	✓	✓	✓	✓	✓	
HOSA Bowl	✓	✓	✓	✓	✓	✓	✓	✓	
Health Education	✓	✓	✓	✓	✓	✓	✓		✓
Medical Reading	✓	✓					✓		
Parliamentary Procedure	✓	✓					✓		
Outs. HOSA Chapter						✓			
Outs. HOSA Leader	✓	✓							
Natl Recog Portfolio	✓						✓		✓

* Events exclusively for Special Needs students